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Date: 12th of March 2012

To : ICF Credentialing Committee

From : Sylwia Majewska ACC (ICF Member # 009017729)

Subject : ACC Letter of Recommendation for Anna Kubecka

I am writing this letter in order to recommend Anna Kubecka for the ACC credential. I had the opportunity to hear Anna session. During her coaching she was exhibiting all the ICF professional coaching core competencies.

She stays fully conscious and focused stimulating the coachee in the journey to get where the coachee wants to get in respectful, trustworthy way. She takes care of client accountability to leave responsibility with him.

I am delighted to support Anna`s application for ACC.

Sylwia Majewska, Coach ICF

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Sylwia Majewska

Sylwia is an owner of the training / coaching company PROFIBIZNES GROUP in Szczecin, Poland from eleven years.

She is a coach who works with executives using mostly model GROW in coaching processes. She is business and coaching trainer. She provides group and individual training / coaching sessions for managers in companies such as: banking institutions (PKO SA, PKO BP, BPH, BOS and WBK), government management – Finance Ministry, Municipal Districts, Telecommunication of Poland, Post Office in Poland. The training and coaching services for those institutions she has provided since 2004. She facilitates “project management” on the post graduates studies in Szczecin University.

Sylwia delivers her own coaching program “Business Coaching for leaders” which is dedicated to middle management and up. She is a leader of European Union coaching projects in Szczecin, Gorzow and Katowice in Poland. She applied for 1million USD donation from EU for building the professional coaching environment in different parts of Poland. Her mission is to build high quality in coaching and professional services in business.

Sylwia holds a Master degree in Economy on Szczecin University and Psychology on SWPS in Warsaw, Poland. She graduated post degree study of Public Relations on Wroclaw University and Academy of Diplomacy on Warsaw University.

She is the author of the book “Creating own image – do more for yourself” and many other business publications.

Sylwia actively builds professional environment for coaches in Szczecin (Western Pomoria), Gorzow (Western part of Poland) and Katowice (Silesia) according ICF standards. She provides mentor sessions for internal coaches in business. She is a member of ICF Global and now is in the process of ACC accreditation.